Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
Safety:				
• Recurrence of Maltreatment		X	Reduce the recurrence of maltreatment of children from 10.3% to 8.9% by implementing the following: ▪SDM Utilization Reports ▪Standardized Safety & Risk Assessment on all referrals ▪Standardized Safety & Risk Assessment at key decision points through life of case) ▪SDM Foster Care Module ▪Family to Family) ▪Developing comprehensive needs assessment for all children entering the system ▪Differential Response ▪TDM ▪Train Staff in Family Centered Team Practice ▪Identify Family Preservation & Support Funds for prevention efforts. ▪Implement the Joint Second Referral Program which teams with PHN and CSW on initial home visits.	9/30/05
			Data reports and contact with county will be used to monitor progress.	
• Abuse/Neglect in foster care	X		Reduce rate of abuse in foster care by 20% from 1.73% to 1.38% by implementing the followings: ▪Improve the County's data collection methodology and data clean up ▪Assess & re-engineer all policies & practices on referrals of abuse/neglect in foster care. ▪Develop improvement goals for reduction of abuse in group home and relative care	June 2005

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

			• Targeted training for all hotline staff • Standardized Safety & Risk Assessment on all referrals • Standardized Safety & Risk Assessment at key decision points through life of case • Developing comprehensive needs assessment for all children entering the system • Family 2 Family	
			Data reports, Safe Measures and contact with county will be used to monitor progress.	
• Timely ER Response (process measure)		X		
• Social Worker Visits with child (process measure)		X		
Permanency				
• Time to Reunification	X		Increase the number of children reunified by 10% by implementing the following: • Family-Centered TDM • Focus on the immediate provision of services • Quality parent-child visitation • SDM's Family Strength and Needs Assessment will be the document to guide the development of case plans. • Standardize use of SDM Reunification instrument • Identify options for establishing positions of Community Resource Specialists and Parent Advocates in each SPA • Wraparound • Concurrent Planning • Family to Family	October 2005
			Data reports and contact with county will be used to monitor progress.	

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

• Time to Adoption	X		Increase the percentage of foster children adopted to 16% by implementing the following: ▪Co-locate adoption staff in each office ▪Streamline ICPC approval process ▪Fully implement concurrent planning ▪SDM ▪Family to Family ▪Concurrent Planning ▪Implement 2003 Adoption Initiative TDM	June 2005
			Contact with county will be used to monitor progress.	
• Placement Stability		X		
• Foster Care re-entry		X		
Well-Being				
• Preserving family relationships				
• Least Restrictive Placements				
• ICWA Placements				
• ILP				

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

LOS ANGELES COUNTY
System Improvement Plan Approval Document
Received   February 10, 2005

Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
Systemic				
• Statewide Information System			Track all programs and initiative in CWS/CMS by doing the following: ▪ Work with CWDA to develop a proposal ▪ Identify the appropriate to sit in on joint application design, (JAD) ▪ Integrate Emergency shelter Care System, ES/ILP, and family preservation web based systems into the Billing System and CWS/CMS Data mart ▪ Data clean up in CWS/CMS ▪ Identify commonly missing data elements used in the PM reports. ▪ Work with Union reps on the role of timely data input ▪ Obtain funding for a Automated statewide system for Probation		07/30/05
			Data reports, Safe Measures and contact with county will be used to monitor progress.	
• Case Review System				
• Quality Assurance System				
• Workload			Create a manageable caseload and workload for CPS social workers and supervisors by doing the following: ▪ Confer with CWDS about the AB 2030 study and met with CDSS and State Legislature to discuss leadership in this area. (▪ Work with CWDA and CDSS to develop more resources to implement AB 2030 ▪ Work with Union partners to justify the need to shift clerical tasks to		09/30/05

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

			• support staff which will lower the workload of social workers ▪ Analyze workload to develop strategies to reduce workload in the field deputies	
			Contact with county will be used to monitor progress.	
• Service Array			Increase availability of community based services in Prevention Reunification and Permanency by doing the following: ▪ Task force will develop strategies and over see implementation ▪ Fully utilize Performance Counts (county wide performance based system in L.A.) ▪ Expand the use of volunteers by consult with union partners and recruit outside the department.	09/30/05
			Contact with county will be used to monitor progress.	
• Agency Responsiveness to the Community				
• Foster and Adoptive Parent Licensing, Recruitment and Retention				

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.